

2024-25 Annual Report

Bringing Hope to Russia



Russian Leadership Ministries



Dear Friends,

As I sit down to write this update, I want to begin with encouragement from God's Word:

**“The Lord reigns; let the earth rejoice; let the multitude be glad!”
Psalm 97:1**

His truth is being proclaimed, souls are being saved, lives are being changed, and communities are being blessed.

Despite the “bad news” we often hear, God's Good News marches on. His kingdom continues to advance, and His promises remain sure, for “Jesus Christ is the same yesterday and today and forever” (Hebrews 13:8).

At RLM, we continue reaching across the miles to stand with our faithful Russian brothers and sisters in kingdom work. Believers in many regions press forward in ministry, even while facing the pressures of an increasingly secular system.

Every day, new barriers arise—from growing cooperation between the Orthodox church and government authorities, to the marginalization of evangelical believers, restrictions on communication channels, and

sanctions related to the war that have widened the distance between Russian believers and the West.

Yet God's plan prevails. Despite economic and geopolitical challenges, He has provided:

- doors for communication through limited but available media
- opportunities to partner in developing ministry leaders
- continued freedom for Russian evangelical churches despite mounting pressure
- ongoing opportunity for us to pray for our brothers and sisters in Christ

All of this is the result of God's grace, working through the ministry of RLM and your faithful partnership with us.

Together we share not only in the work of ministry, but also in its fruit.

Praise the Lord who reigns!

“To Him be dominion forever and ever. Amen.” 1 Peter 5:11

Tom MacAdam, *President*



MTS graduate preaching in the Perm regional prison system



South training center class in session



“The fields are white for harvest!” John 4:35



New Church, New Life

“Hello Dear Friend! We are a small and growing group of believers in the Kudepste region of Sochi. We have recently established a church in our community where there was none before. This is an area of high population, but no Evangelical church. Already we have seen God moving in our community and have baptized eight people with many more young people coming to us. Our vision is to create a welcoming place to meet Jesus Christ, and make disciples.

We have launched a project called “Open House” where we invite young people into our lives every week to develop relationships with them. We have an average of 25 young men and women attending Open House each week.

Andrey (pictured), started to attend these meetings last year when we were still meeting farther away in Sochi. At the time, he was a strong atheist, but had many questions and kept us in a state of tension. There were a lot of personal Gospel conversations with him, but he remained unconvinced. Then he stopped coming at all. But when the new church opened in Kudepste, he started coming again. After months of prayer and discipling, Andrey repented and became our first baptism at the new church!

We praise God for his salvation and know that our work has just begun!”

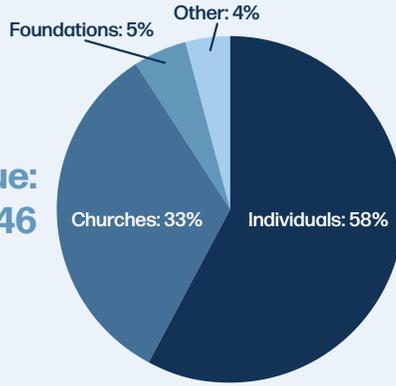


Prayers for Upcoming Year

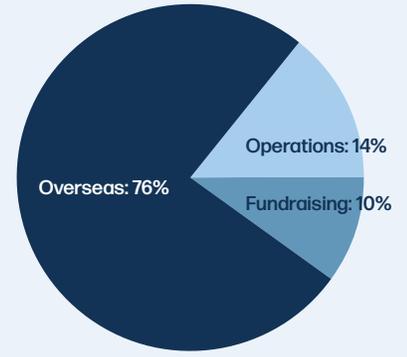
- Pray that God would add to the Church of the saved
- Pray that we could grow qualitatively in all areas of service
- Pray that everyone would be strengthened in faith and grow in the knowledge of Christ
- Pray that God would expand His Kingdom in Kudepst and all of Russia, so that we would have a strategic vision of open doors.

2025 Fiscal Year Financial Report

Revenue:
\$429,646



Expenditures:
\$480,124



2025 Impact

671 Ministry Leaders in Training



Board of Directors

David R. Martin—
Board Chairman
Dallas, Texas

Daniel Boyce
Naples, Florida

Brian Petak
Monument, Colorado

Ted Rodgers
St. Augustine, Florida

Dale Kemp
Newport Beach, California

Daniel I. Block—*Member Emeritus*
Wheaton, Illinois

Faculty Spotlight: Alexander Spichak, New Academic Dean

Dean Spichak comes to MTS with deep experience in academia, serving in multiple roles including professor, dean, administrator, director of online studies and theology library, and author. We are thrilled that his expertise and vision are blessing the seminary, as well as his care of the students and their remarkable theological training.



A few initiatives already in progress:

- updating electronic Dean's office helping students track scope & sequence
- implementing a formal system of internships for students
- improving regular communication, coordination with all regional training center directors
- strengthening standards of academic requirements among all regional training center directors

All toward the purpose of preparing leaders well for the glory of God in Russia!



Russian Leadership Ministries

RussianLeadership.org

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